U.N.I. F.N.P.O. I.N.T.U.C

ना पहाड़ों से डरते, ना तूफानों से डगमगाते हैं, जो तूफानों से टकराते हैं और डाक कर्मचारियों के दुःखों को दूर करने के लिए लड़ते हैं उसे FNPO-NUPE Postmen & Group-D/MTS Union कहते हैं।



### POSTAL PRAKASH



सी.एच.क्यू., दलवी सदन, खुर्शीद स्क्वायर, सिविल लाईंस, दिल्ली-110054

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### **CHQ Quota**

All the Divisional Secretaries /
Branch Secretaries are requested to send
CHQ Quota of Rs. 10/- (Rs. Ten)
each member per month to
Shri Jagdish Sharma, Treasurer (CHQ),
Camp: I.P.H.O., New Delhi-110002.
M.: 09911 226062/ 09899 608399 /
08595 045985

as early as possible

### Happy New Year

On my own behalf and on behalf of National Union of Postal Employees Postmen Group 'D'/ MTS CHQ and also from FNPO wish you all a Happy New Year 2015.

The year 2014 created a political history by electing majority Government of a particular ideology of RSS on the name of BJP.

Our Prime Minister Hon. Shri Narendra Modi Government is going fast with hand-tohand with big business stalwarts like Ambani, Godrej, Jindal, Adani in the name of make in India for growth of industry.

But unfortunately, hidden agenda seems to be of privatisation of Government Departments like Railway, Posts not only this but in manufacturing of defence weapons foreign companies are being permitted to invest.

For Postal Department Task Force Commission was constituted and report of that Commission has already been submitted to the Ministry of Communication and IT.

Journal of The National Union of Postal Employees, Postmen and Group 'D'/MTS P&T Colony, Civil Lines, New Delhi-110054. **Tel.:** 23818330 • **Email:** tnrahate@yahoo.com

Shri T.N. Rahate (General Secretary) M.: 08080070500, 09869121277 Web: www.nupepostmen.org • www.nupepostmenp4.blogspot.com

This Task Force recommended bifurcation of Postal Department into 5 to 6 Corporation with Post Bank of India and others.

If this report is accepted and implemented the Postal Department will go to graveyard.

We should fight to save the Department from Privatisation and Corporatisation. However, once again wish you all a Happy New Year.

- T.N. Rahate

### नववर्ष अभिष्ट चिंतन हैपी न्यू इयर

मैं अपनी ओर से तथा नैशनल यूनियन पोस्टमैन ग्रुप डी MTS और FNPO की ओर से आप सभी को नववर्ष के लिए श्भकामनाएं देता हूं।

पिछला वर्ष 2014 भारत के लिए एक इतिहास सिद्ध हुआ प्रथम बार भाजपा ने अपने अकेले के बलबूते पर सरकार बनाई।

हमारे आदरणीय प्रधानमंत्रीजी ने चुनाव प्रचार में विकास के मुद्दे पर तथा अच्छे दिन के सपने दिखाकर भारी बहुमत हासिल किया।

किंतु 8 माह के सरकार की उपलब्धियों पर नजर डाले तो निराशा ही दिखती है।

किंतु अंबानी, गोदरेज, अदानी, जिंदाल ग्रुप ऑफ कंपनी के लिए यह सरकार एक वरदान साबित हो रहे है।

सरकारी कर्मचारियों के लिए कोई नीति-निर्धारण नहीं हो रहा है। किंतु निजीकरण तथा कार्पेरिशन का खतरा मंडरा रहा है।

डाक विभाग के नूतनीकरण तथा विस्तारीकरण के लिए टास्क फोर्स का गठन किया गया है, इस टास्क फोर्स ने अपनी रिपोर्ट डाक विभाग मंत्रालय को सौंप दी है।

इस रिपोर्ट में डाक विभाग को छह कार्पोरेशन में बांटा गया है। विशेषता यह है कि पोस्ट बैंक ऑफ इंडिया प्रस्तावित की गयी है। PLI और RPLI के लिए स्वतंत्र कार्पोरेशन (इन्श्रांस) प्रस्तावित किया गया है।

इस रिपोर्ट में और भी चार कार्पोरेशन का प्रस्ताव है। सालो पुराना डाक विभाग खत्म कर दिया गया है। हमें टेलीफोन विभाग के स्तर पर लाकर खड़ा कर दिया गया है।

यह रिपोर्ट सरकार के विचाराधिन हैं। हमें सब मिलकर इस रिपोर्ट के खिलाफ खड़ा होना है, और डाक विभाग को कार्पोरेशन होने से बचाना होगा। वर्ना हमारी हालत टेलीफोन विभाग के कर्मचारियों जैसी होगी। एक बार फिर आप सभी को नववर्ष की शुभकामनाएं।

- टी.एन. रहाटे, जनरल सेक्रेटरी

### **New Year Message from Secretary (Posts)**



Department of Posts Ministry of Communications and Information Technology Government of India



India Post

### **New Year Message**



Dear colleagues,

With the advent of the New Year, I would like to extend my heartfelt greetings for the season. I would also like to convey my appreciation to each one of you for your hard work and achievements in the last one year. 2014 has been a great year for the Department of Posts.

We have networked more than 26,552 Post Offices, Mail Offices and Administrative Offices, and set up the single largest WAN in the country. We have also rolled-out CBS in 1436 Post Offices, completed the Disaster Recovery Centre at Mysore, and signed the contract for supply and maintenance of mobile devices, with connectivity, in the Branch Post Offices. This would not have been possible but for your support and dedication, and the extra hours that you put in to achieve these milestones.

The coming year will see considerable progress on various fronts, including completion of some major components of the IT Modernization Project. Together we shall strive to complete CBS and Core PLI roll-out in our Departmental Post Offices, commission the Mobile devices in Branch Post Offices, and migrate to the integrated new software platforms for Post Offices, Mail Offices, Postal Accounts Offices, and Administrative Offices, and for the branch Post Offices. 2015 is, therefore, going to be a watershed year for the Department of Posts, as we step up our capabilities to handle emerging market needs and new business opportunities. The focus must remain on our customer, and on achieving and exceeding our revenue targets. I have no doubt that, with your commitment and determination, we shall achieve success in all our endeavors to improve service delivery and build a brighter future.

I thank you once again for your support and commitment, and wish you and your families a very happy New Year.

Visit Us On: http://www.indiapost.gov.in. http://www.indiapost.gov.in/it\_modernisation\_cm /

# **Stop Privatization and Corportization of Department of Posts in Interest of Nation**

प्रिय साथियो,

आपसे निवेदन है कि Task Force Report का अपनी यूनियन से विरोध किया जा रहा है। इस रिपोर्ट के डिटेल्स दिया जा रहे हैं तथा आपसे विनंती है कि आप अपने कमेंट या विचार इस पते पर भेजने की कृपा करें।

पता: श्री टी.एन. रहाटे, जनरल सेक्रेटरी, NUPE P-IV, कैंप - टैंक रोड पो.ओ., मुंबई-400033.

Dear Colleagues,

It is requested that Union is against Task Force Report. The details of this report has been given below and you are requested to kindly send your comments on the address mentioned here.

Address: Shri T.N. Rahate, General Secretary, NUPE P-IV, Camp: Tank Road PO, Mumbai-400033.

# Stop Privatization and Corportization of Department of Posts in Interest of Nation "Report of the Task Force on leveraging the post office network: Empowering Rural India."

Government of India through its memo F.No 84-04-2014-Coord/O&M Government of India, Ministry of Communications & IT Department of Posts dated 21 August 2014 constituted a Bureaucratic Task Force devoid of peoples representative and representatives of trade union, representatives of society with following objectives;

- 1. To transform the post office network in keeping with changing market trends and competition.
- 2. It will include rationalization of the network with focus on mail/parcel services particularly in rural areas, up gradation of infrastructure/technology incorporating global best practices, introducing new services and participation of multiple players. The task force agrees with the mandate of parliament that department of posts is delivering public goods with a social purpose. Department of Posts has commitment to provide universal service obligation i.e. inexpensive and efficient communication will be available to everyone as a social service. Worries of Task Force
  - Escalating losses every year & Subsidizing losses to department of posts.
  - Spread of technology, literacy, mobile, internet connectivity in rural areas
    etc to remote corners of the India making services of India post less important
    and unviable.

#### Critical Issues which need further wider discussion and debate.

- 1. Task force committee fails to take note of the point that at no point of time in history of 150 years, Department of posts was never given a mandate to earn profit or to act as centres of profit. Keeping in view the pace of economic development and grinding poverty in country side Parliament in public interest has allowed department of posts to offer most of its services at prices which have remain unchanged for decades and are intrinsically not covering costs for ex rates of registered letter, rates of post cards, rates of parcels etc. Indian Parliament from the day of Independence consisting of learned representatives and experienced peoples representative & 16 popularly democratically elected government never opined neither verbally nor orally i.e. department of posts should be profit earning and commercially oriented organization. Planning Commission, National development council and past 14 Government of India have only emphasized on efficiency of public delivery of goods for social purpose as the main goal of department of posts.
- Department of Posts since its constitution has been a department to serve the
  postal needs of people and help in cultural commingling as well as promoting
  fraternity and cultural interaction.

Members of task force neglecting the mandate of parliament are trying to create new goals for department of posts to earn profit which itself is misdirection and misguided goal. Does essential services like health, education, law order, defence and communication are devised to earn profit or to maintain the services in larger interest the nation? Task force in its report is less concerned over the transforming network of department of posts. It writes vaguely that for establishing post offices in villages postal department should contact district administration and local authorities of state government. Experience states that most of the time District Collectors are not even willing to listen to their counterpart postal authorities like SSPO SPOs SSRMs SRM regarding any request from land or space. State government in a federal set up are reluctant to entertain any request of postal department regarding space, transportation security etc.

- 3. Task force seems to be disproportionately more worried with the loss of nearly 6000 crore per annum of Department of Posts when Government of India is investing 100000 crore per year in social welfare schemes like MNREGA, in which more than lakhs crores Rupees have been siphoned by corrupt officers and corrupt politicians giving poor results.
- 4. Moreover amount of subsidy which Government of India is providing to various Governments owned Company PSU and Corporations should be taken into account to judge the model of corporations versus department.
- 5. If we take a note of those organizations of Government of India which have a mandate to operate on commercial lines like Ministry of Commerce, Directorate

of foreign trade, Ministry of Corporate Affairs various PSU and corporation. Reality of the day is in spite of all the efforts balance of foreign trade for the country is still negative more imports and fewer exports. Many recently corporatized organizations like BSNL are now in bad shape not only commercially but efficiency wise also. Therefore transformation to corporations PSU and companies may not prove efficient and profitable in long run. Many companies and corporations rise and fall like winter wheat in ever increasing market wars. Social Service and public service departments cannot be mandated to transform themselves to earn profit or to compete in market with private players who neither follow labour laws and who violate law of the land for earning profit. Goal of a government department can't be similar to goal and ethics of a shop keeper or a private profit seeking enterprise. Goal of postal department is providing efficient postal services which it is providing in inaccessible areas where no rail road has still reached.

- 6. Task force committee without any reason is sceptical that the Postal Services cannot be managed efficiently by Government Department when in task force committee in the report has admitted that Department of post is still the best service provider in the country in comparison to other couriers pg no 12 of the report. 'It is worth mentioning that a comparative survey of services provided by the top 5 ecommerce courier companies in India by Shopinx e commerce, a portal offering online e commerce IT platform has rated India post as the best service, followed, in that order by Blue dart, fedex, aramex & DTDC".
- 7. Another worry of task force is that services of department of posts will be redundant with inroads of technology, mobile internet and spread of e services in rural remote areas. However Task force committee has failed to take a note that spread of such technologies and reform have already institutionalized in western European countries like France, UK, Switzerland, USA, Germany etc a decade earlier still government owned department of posts is doing well in these countries even till date.
- 8. As a matter of policy many governments view postal services as a public good justifying subsidy and prefer to offer them to the general public discounted rate like USA, UK, France, and South Africa China.
- 9. Task force committee fails to see and recommend any solution for acute shortage of manpower, shortage of infrastructure, pathetic condition of rented post offices, 90% post offices are operating in private poor buildings. State Government neglect the requests and demand of postal authorities regarding land, accommodation, transport and security.
- 10. For any developing welfare state like India public services, delivery of public goods with social purpose for common man should not be viewed from commercial angle but should be taken into account from angle of public services and social good.

- 11. Task force committee has failed to take into account that Department of Posts has no experience of corporate functioning as a result the holding company will continue to incur loss and may face closure very soon.
- 12. Another amazing fact is that task force committee is expecting inhuman task from Postmaster, Sub Postmaster, Branch post Master and GDS to cater to the orders of five strategic business unit while attending to the need and call of local public. Is it possible technically we have to study and do some real insights? Hope that all these strategic business units shall be in profit in a short period is expecting too much in present scenario of inflation, rising costs and daily mushrooming private couriers only operating between metropolis only for the sake of profit.

Philosophy of market driven profit and ethos of public service, public delivery of social goods are poles apart. Two ideologies can not be clubbed together neither operationally nor functionally. Therefore it is better to let the Department Of Posts continue with its present structure, purpose and organization. Aim of any Government Department cannot be to earn profit. Government collects taxes to meet its expenditure. It shall be against the business allocation rules and constitutional mandate to direct department of Posts to earn profit. Therefore while taking into the losses or subsidies of department of India post task force committee should also take into account the public services and social goods which department has delivered to 121 crore people across length and breadth of country respectively in following fields.

- i. Army postal service needs of Armed forces posted on border
- ii. Postal retail export and import through parcels. Foreign post offices helping people to export and import and earning in international currency.
- iii. Meeting social needs of masses by delivering passport ATM cards cheque book admit card appointment letters court notices of both private and government agencies.
- iv. Catering to the Banking needs of those people where rail roads and modern city life is still a distant dream. Helping poor people to save.
- v. Postal and Rural Postal life Insurance needs of rural masses and people in government services.
- vi. Money transmission needs emo, imts etc
- vii. Passport services
- viii. RTO services. Delivering driving licenses to door.
- ix. Election commission postal ballots.
- x. PRS tickets.
- xi. IGNOU postal course materials.
- xii. RTI
- xiii. Legal notices
- xiv. Court summons

### xv. Wedding cards

Are few of the social goods which department posts delivers therefore our constitution makers have kept post offices in union list and made central government of the day with the task to keep this institution intact and vibrant. Social and public goods are far more important than subsidies. Subsidy is public money which is used for public purpose a social and public good.

Following points of Task Force Committee are worth appreciation.

- 1. E-education, E health care services could be given through digitally enabled post offices empowering people.
- 2. 100% financial inclusion and insurance inclusion should be targets of Department of posts. Central Government should allow post offices to open accounts under scheme of Jan Dhan Yojana. Central and State Government should on priority basis use the network of post offices to provide crop insurance, general insurance, health insurance and disbursement of social security schemes through post offices. It will save travelling cost and time of rural masses. It will bring more transparency accountability and efficiency in implementing social welfare schemes.
- 3. Pension liabilities of department of posts should be waived off and should be taken on by Central pension office of government of India like other departments.
- 4. Need to create jobs to the tune of 500000 within three to five years is also acceptable once the department expands and strengthens its network.
- 5. Post Bank of India should be a National Bank only after entire 100% successful CBS implementation in all the post offices of India. It should have statutory backing of parliament but it should be within Department of Posts administered by Secretary Posts to make it a real national bank in letter and spirit which should empower people and cater to the goals of 100% financial exclusion.
- 6. Department of post should increase its efficiency, quality of services and output. Definitely India Post should minimize losses and should take new initiatives to empower and help people making significant contribution in national growth.
- 7. Services of village postman could be taken in verifying KYC information for credit worthiness of individuals. Banks have to expend considerable time and resources in obtaining and verifying the KYC information relating to their customers.
- 8. International obligations under UPU to provide basic postal services at affordable prices throughout the country for 6 days a week. The universal service obligation (USO) adopted but the UPU in 1999 includes accessibility of service 'quality including speed, reliability and security.
- 9. Government of India understandably considers postal services as essential public services and provides them subsidies as a matter of policy. Moreover subsidies have been marginal to the tune of Rs 5683 crores out of which 90% goes for payment of wages. 4000 crore for pension disbursement should be done by central pension office which is practice like in other Central Govt Departments.

- 10. Post office should be member of clearing house.
- 11. Department of posts should find ways and means to bring in innovative products and services to help people and make itself financially more self sustainable in coming years.
- 12. Need of diversification of products and services like offering services for verification of KYC, creating data base of all the citizens of India and its socioeconomic use in planning and disbursing social good.
- 13. Department of Posts can create a Global Division to tap foreign markets and further push retail export and import. Global Division could be given some special liberty for promoting international trade of India through means of retail export and import.
- 14. Need of hour is investment in post office and postal infrastructure strengthening postal network by recruiting computer literate village youths as Gramin Dak Sewaks, recruitment of PA SA IP ASP Postman etc and training of manpower so that emerging market of ecommerce could be tapped.

Need of hour is to use postal network for delivery of other public services and other kind of public goods related with social welfare schemes, relief material collection from public and delivering it to disaster site for free of cost delivery as it happened during Uttaranchal flood disaster. There is no need at all to make India Post a holding company with 5 strategic business units. It is very confusing and very demoralizing for the entire staff of India Post to serve in a company or corporate. It is a matter of prestige and honour for every staff to serve in Department of Posts under direct command and control of Director General of Posts. Naturally demotivated and demoralized staff may not be able to handle operations of corporation and company. Therefore from very early stage all strategic business units including holding company shall start making loss with poor efficiency. Very soon government will close all these units in wake of poor efficiency and losses. Painfull process of retrenchment and downsizing of department will be order of day. Public of country will suffer due to declining efficiency and multiple command centre. Postal Network will shatter into pieces and will rot if corporation and company part of the task force of the committee will see the light of the day. India post will cease to exist very soon the day it's made corporation. Need of the hour is to expand Global Division of India Post and promote export and import through parcels. Let every individual manufacturer, weaver, artisans, farmers have the opportunity to participate in international trade through parcel export and import.

Let postal department be facilitator of retail export and import in coming days making Indian economy and Indian society prosperous with international currency.

SOCIAL GOOD AND PUBLIC SERVICES DELIVERED BY DEPARTMENT OF POSTS IN VALUE FAR EXCEEDS THE DEFICIT AND TRIVIAL SUBSIDY GIVEN TO DEPARTMENT OF POSTS IN INTEREST OF NATION.

### Elected Officer Bearer of NUPE & P-IV Delhi Circle for 2014 to 2016

F.N.P.O. P.T.T.I I.N.T.U.C

Ph.: (O) 22374567 22379269 (M) 9013281724

Recognised by the Government of India



## NATIONAL UNION OF POSTAL EMPLOYEES POSTMAN and Group 'D'/MULTI TASKING STAFF Delhi East

Delhi Circle

Krishna Nagar Head Post Office, Delhi-110051

SUBE SINGH Residence

Circle Secretary (Convenior) D-44, Mandawali Fazalpur,

Delhi-110092

Ref. No. NUCC/01/2015-2016 Dated: 31-12-2014

To.

The CPMG, Meghdoot Bhawan Link Road, New Delhi-110001

Sub.: Elected Officer Bearer of NUPE & P-IV Delhi Circle for the Year 2014 to 2016

Respected Sir,

National Union of Postal Employees Postman & Group "D" Delhi Circle's 16th Biennial Circle Conference held on dt. 30-12-2014 at CHQ, Civil Lines, Delhi-110054 under the presidentship of Sh. Subhash Chaudhary, Member of Adhok Body Delhi Circle. The Executive Body of NUPEP-IV for the year 2015-16 members Elected by unanimously.

The list of Executive Body Members also enclosed.

Thanks You

Copy to:

Sh. D. Tyagrajan

Secy. Gen.

T-24 Atulgrow Road, New Delhi-110001

Your Sincerely

(Sube Singh)

Circle Convenior

Sh. T.N. Rahate Gen. Secv.

NUPE-P-ÍV, CHQ, Civil Lines

Delhi-110054

(Sube Singh) Circle Convenior

POSTAL PRAKASH 10 JANUARY, 2015

F.N.P.O. P.T.T.I I.N.T.U.C

Ph.: (O) 22374567

22379269

(M) 9013281724

Recognised by the Government of India



# NATIONAL UNION OF POSTAL EMPLOYEES POSTMAN and Group 'D'/MULTI TASKING STAFF Delhi East

Delhi Circle

Krishna Nagar Head Post Office, Delhi-110051

**SUBE SINGH** 

Residence :

Circle Secretary (Convenior)

D-44, Mandawali Fazalpur,

Dated: 31-12-2014

Delhi-110092

Ref. No. NUCC/01/2015-2016

### List of Office Bearer of NUPE P-IV Delhi Circle 2014 to 2016

1.	President	Shri Subhash Chaudhary	IPHO, New Delhi-110002
2.	Working President	Shri Ram Ashish	Shri Niwas Puri
3.	Vice-President	Shri Dablu Singh	Foreign Post Office
4.	Vice President	Shri Surendra Kumar Sharma	Rohini Post Office
5.	Circle Secretary	Shri Om Prakash	<b>Civil Lines Post Office</b>
6.	Dy. Circle Secretary	Shri Trilok Singh	Delhi GPO
7.	Asst. Circle Secretary	Shri Satish Kumar	Karol Bagh Post Office
8.	Asst. Circle Secretary	Shri Brij Mohan Sharma	Lodhi Road Post Office
9.	Asst. Circle Secretary	Shri K.K. Dubey	Krishna Nagar,
			Head Office
10.	Asst. Circle Secretary	Shri Dharam Veer Dawas	Sunder Vihar
11.	Org. Secretary	Shri G.L. Ashok Kumar Sharma	Kalkaji Post Office
12.	Org. Secretary	Shri Harendra Prasad	Malka Ganj Post Office
13.	Org. Secretary	Shri Ravinder Kumar	Delhi GPO
14.	Treasurer	Shri Nanak Chand	<b>Shahdara Post Office</b>
15.	Asst. Treasurer	Shri V.K. Mathur	IPHO, New Delhi-110002
16.	Auditor	Shri Shiv Kumar	IPHO, New Delhi-111002
	Δ		. 0 . 1

(Subhash Chaudhary) Newly Elected President (Om Prakash) Newly Elected Circle Secretary

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POSTAL PRAKASH	11	JANUARY 2015

U.N.I. F.N.P.O. I.N.T.U.C

### National Union of Postal Employees Postmen & Group-D/MTS

(Recognised by Government of India)
Central Head Quarters, Delhi-110 054

C.H.Q.: Dalvi Sadan, Khurshid Square, Civil Lines, Delhi - 110 054 • Tel.: 011-23818330 • Fax 011-23321378

To,

The Chief Postmaster General, Delhi Circle, Meghdoot Bhawan, Link Road, New Delhi-110001

Subject : Approval from CHQ to newly elected Circle Body of NUPE P-IV, Delhi Circle Conference held on 30th December 2014

Respected Sir,

I would like to bring it to your kind notice that Circle Conference of National Union of Postman Group 'D' MTS of Delhi Circle held **on 30th December, 2014** at Dalvi Sadan, Civil Lines, Delhi-110054.

The list of newly elected Office Bearers submitted by the Circle President **on 31-12-2014** is hereby approved from CHQ (newly elected Office Bearers list enclosed).

It is therefore requested to cause issue **instructions** to all the **concerned Authorities to accord Trade Union facilities to newly elected Circle Body of NUPE P-IV,** Delhi Circle as per Orders on the subject.

Thanking you,

CC for information and necessary action

1. Shri Omprakash

Circle Secretary, NUPE P-IV,

Delhi Circle, Civil Lines PO, Delhi-110054

2. Shri Subhash Chaudhary

Circle President, NUPE P-IV,

Delhi Circle, IPHO, Delhi-110002

3. The Secretary General, FNPO,

T-24, Atul Grove Road, Delhi-110001

Yours Sincerely

(T.N. RAHATE) General Secretary

POSTAL PRAKASH 12 JANUARY, 2015

### Amendments made in the Constitution of NUPE P-IV during the AIC held in Tirupati (A.P)

All Division / Branch / Circle Secretaries,

This is to inform you that during AIC Tirupati amendments have been made in the Constitution of National Union of Postal Employees Postmen and Group D/MTS Group 'C'. According to the amendments made in the Constitution the monthly subscription quota from December 2014 shall be Rs. 40/- per member per month.

Henceforth, you are requested to collect Rs. 40/- as Quota amount from per member per month. And also the Division/Branch Secretaries will get Special CL during the Circle Working Committee Meeting.

Government of India
Ministry of Communications & IT
Department of Posts
(SR Section)

Dak Bhawan, Sansad Marg, New Delhi-110001 Dated the 24th December, 2014

### No. 15/05/2014-SR

To.

The General Secretary,

National Union of Postal Employees

Postmen & Group 'D'/Multi Tasking Staff Group 'C',

Dalvi Sadan, Khurshid Square,

Civil Lines, P & T Colony, Delhi-110054.

Subject: Amendments to the Constitution of National Union of Postal Employees Postmen & Group D/MTS Group 'C' in the AIC held in Tirupati (A.P) from 02.06.2014 to 04.06.2014 - Regarding.

Sir,

I am directed to refer to your letter No. NU/P-IV/19<sup>th</sup> AIC/Amendment in Constitution/2014 dated 20.11.2014 and 09.12.2014 on the subject mentioned above and to inform you that the Government has provisionally approved amendments in the following Articles in the Constitution of National Union of Postal Employees, Postmen & Group 'D'/Multi Tasking Staff Group 'C'. The amended version will now be read as under:-

S. NO	Existing	Proposed
1.	Article 32:	Article 32:
	<b>Subscription, Donation, Levy:</b>	Subscription, Donation, Levy:
	(a) The monthly subscription shall be	(a) The monthly subscription shall be
	Rs. 30/- per member per month.	Rs. 40/- per members per month.

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2.	Article 33: Allocation		Article 33: Allocation	
	(a) Federation:	Re 01.00	(a) Federation:	Re 01.00
	All India Union:	Rs 09.00	All India Union:	Rs 10.00
	Circle Union:	Rs 09.00	Circle Union:	Rs 10.00
	Divisional Union:	Rs 07.00	Divisional Union:	Rs 10.00
	Branch Union: Rs 04.00 (per member per month)		Branch Union: (per member per mon	Rs 09.00 th)
3.	Article 25: Composition and Voting (b) The Circle Working Committee shall consist of ex-officio office bearers of the Circle Union or any other Office Bearer of Branch/Division Union if deputed by them in their physical absence by virtue of being an Office Bearer of Circle Union - subject to the approval of the Central Working Committee.		Article 25: Composition and Voting (b) The Circle Working Committee shall consist of (i) Office Bearers of the Circle union and (ii) the Divisional / Branch Secretary of the Divisional / Branch Union or any other office bearer of Division / Branch Union if deputed by them in their physical absence by virtue of being an office bearer of Circle Union subject to the approval of the Circle Working Committee.	

2. This may be incorporated in the existing constitution of the union and a fresh copy of the constitution may be submitted for office record.

Yours faithfully,

المانية العالم

(Arun Malik) Director (SR & Legal)

Copy to:- All Heads of Circles for necessary information.

सभी डिवीजन / ब्राँच / सर्कल सचिव,

आपसे निवेदन है कि तिरुपित AIC के दौरान संविधान में बदलाव लाया गया है जिसके अनुसार दिसंबर 2014 से चंदा प्रति मेंबर प्रतिमाह 40/- रुपये हुआ है। इसलिए आप सभी से अनुरोध है कि आप हरेक डिवीजन से 40/- रुपये प्रति मेंबर प्रतिमाह बतौर चंदा लें।

AIC के दौरान संविधान में लाये बदलाव के अनुसार सर्कल वर्किंग कमेटी मीटिंग में उपस्थित रहने के लिए डिवीजन/ब्रॉंच सेक्रेटरी को स्पेशल CL मिलेगा।

### जनरल सेक्रेटरी रिपोर्ट

- 1 दिसंबर 2014 से 2 दिसंबर 2014 तक मुंबई में रहा।
- 3 दिंसबर 2014 से 5 दिसंबर 2014 तक दिल्ली में रहा।
- 3 तारीख को डाक भवन जाकर मेंबर (P), (Tech), (Planning) से मिलकर कर्नाटक स्टेपिंग अप केस, MACP रिकवरी केस के बारे में चर्चा की। DDG (P), DDG (Estate) आदि को जल्दी केस की डिसीशन लेने के आदेश दिये, पोस्टमैन और MTS को मिलने वाले किट आयटम के बारे में चर्चा की। जल्द से जल्द कार्रवाई की जायेगी।

DDG (Estate), DDG (RP) और दूसरे DDGs और Director से मिलकर पोस्टमैन MTS की समस्या के बारे में चर्चा की। हमारे साथ श्री एस.पी. झुंझारराव, AGS उपस्थित थे।

दिल्ली के कार्यकर्ता श्री सुबेसिंह, श्री वी.के. माथुर, श्री सतीश, श्री ओमप्रकाश, श्री के.के. क शिक, श्री सुभाष चौधरी, श्री जगदीश शर्मा, श्री तलया आदि की उपस्थिति में 4 दिसंबर 2014 को संसद भवन पर महामार्च के लिए आनेवाले सभासदों की ठहरने की सुव्यवस्था, उनकी चाय, नाश्ता व भोजन की व्यवस्था Delhi Circle की ओर से की गयी और इसका नियोजन इन कार्यकर्ताओं ने किया था। इनको CHQ धन्यवाद देती है एवं उनके प्रति आभार प्रकट करता हं।

4 दिसंबर 2014 की रोज सुबह 8 बजे उपस्थित NUPE P-IV के कार्यकर्ता एवं सभासद CHQ (दलवी सदन, खुर्शीद स्क्वेयर, सिविल लाईन, नई दिल्ली-110054) से एक साथ नारे लगाते हुए FNPO के ऑफिस (A-24, अतुल ग्रोव्हज रोड, नई दिल्ली-110054) की ओर निकले। वहां पहुंचने पर यहां FNPO की संलग्न शाखायें P-III, P-IV, RMS, R-IV, R-III & NU GDS और अन्य शाखा के कार्यकर्ता, सभासद इस मार्च में शामिल होकर सुबह 9.30 बजे FNPO के ऑफिस से संसद भवन के ओर निकले। जंतर मंतर रोड, नई दिल्ली में NFPE के कार्यकर्ता एवं सभासद शामिल हुए। इस मार्च में FNPO के करीबन 4000 (चार हजार) से ऊपर कार्यकर्ता सभासदों ने भाग लिया था। इस मार्च में नजदिकी दिल्ली के सर्कल, पंजाब, हरियाणा, राजस्थान, यू.पी. आदि सर्कल से P-IV के सभासद जंतर मंतर में मार्च में शामिल हुए। महाराष्ट्र, गुजरात, प. बंगाल, आंध्र प्रदेश, तमिलनाडु, बिहार, कर्नाटक आदि से ज्यादा-से-ज्यादा सभासद मार्च के लिए उपस्थित थे। CHQ की ओर से मार्च में शामिल हुए सभी कार्यकर्ता एवं सभासदों को धन्यवाद देता हूं तथा आभार व्यक्त करता हूं।

जंतर मंतर रोड पर मार्च को दिल्ली पोलिस से रूकाने के बाद इस मार्च का विशालकाय सभा में रूपांतरण हो गया। इस सभा में श्री टी.एन. रहाटे (स्वयं) अध्यक्ष FNPO और श्री गिरीराज सिंह अध्यक्ष NFPE उपस्थित रहे थे तथा सभा का संचालन किया। NJCM के लीडर श्री राघवय्या, श्री शिवकुमार मित्रा NJCM Staff Side Secretary, श्री डी. त्यागराजन (Secretary General, FNPO), श्री परासर (Secretary General, NFPE), श्री एम. कृष्णन (Ex-Secretary General, NFPE) और अन्य वरीष्ठ नेताओं ने सभा को संबोधित किया। सभा के सामने अपने विचार रखे। अप्रैल 2015 को सभी केंद्रीय कर्मचारियों की हड़ताल होने की उम्मीद है अगर बाकी केंद्रिय कर्मचारी यह हड़ताल नहीं करते हैं तो केवल पोस्टल विभाग मान्यता प्राप्त फेडरेशन मिलकर 6 मई 2015 से अनिश्चितकालीन हड़ताल करेंगे यह विश्वास सेक्रेटरी जनरल NFPE तथा FNPO ने बताया इसके लिए PJCA के माध्यम से हड़ताल सौ प्रतिशत कामयाब बनाने के लिए अभी से सभी सर्कल सेक्रेटरी, डिवीजन सेक्रेटरी, ब्राँच सेक्रेटरी तैयारी में जुट जाएं क्योंकि समय की कोई कमी न हो।

5 दिसंबर 2014 को सुबह पार्लियामेंट हाऊस जाकर MP को मिलकर उनको NU GDS की मान्यता एवं ट्रेड यूनियन फैसेलिटी देने के लिए मेमोरंडम दिया। मंत्री महोदयजी श्री रिवशंकर प्रसादजी से मिलकर चर्चा करके NU GDS को मान्यता एवं ट्रेड यूनियन फैसेलिटी देने के लिए सूचना देने को कहा गया है। तद्पश्चात दोपहर 3 बजे से 3.40 बजे तक डाक भवन में **सेक्रेटरी (P)** को मिलकर पं. बंगाल सर्कल की समस्याओं के बारे में चर्चा की। पोस्टमैन, MTS की 100% रिक्त पदों की भर्ती करना इस बारे में चर्चा की। पोस्टमैन बीट में पोस्टमैन की चाल नापकर पोस्टमैन MTS की अतिरिक्त पोस्ट जस्टीफिकेशन (अतिरिक्त) के लिए फायनान्स की ओर से अप्रूवल के लिए भेजा जायेगा। यह कार्रवाई जल्द-से-जल्द करने का वादा किया है। पं. बंगाल की समस्या पं. बंगाल के श्री शेखर मुखर्जी और श्रीमती सोमा घोष ने अपनी मातृभाषा में (बंगाली) चर्चा की। उम्मीद है कि जल्दी ही साकारात्मक हल निकल जायेगा।

आनेवाला समय अधिक कष्टदायी हो सकता है। अपने हक के लिए लड़ना है और जी जान से लड़ेंगे। आपके ऊपर भरोसा, विश्वास है। हड़ताल की तैयारी शुरू करो।

6 से 13 दिसंबर 2014 तक मुंबई कैंप CHQ में रहा।

14 से 16 दिसंबर 2014 तक दिल्ली CHO में रहा।

15 दिसंबर 2014 सुबह दिल्ली के सिनियर लीडर **सर्वश्री के.के. कौशिक, ओमप्रकाश, जगदीश, माथुर, सुभाषचंद्र** और कुछ कार्यकर्ताओं के साथ दिल्ली की 30-12-2014 को होनेवाले अधिवेशन के बारे में चर्चा की तथा बाद में डाक भवन जाकर कुछ अधिकारियों से मिलकर कर्मचारियों की समस्याओं को हल करने की कोशिश की।

शाम FNPO ऑफिस जाकर श्री डी. त्यागराजन, सेक्रेटरी जनरल, FNPO, GS R-IV, P-III के साथ NFPE आफिस जाकर **डिपार्टमेंट कोंसिल स्टाफ साईड मीटिंग** में शामिल होकर DC JCM Meeting Agenda के बारे में चर्चा की और आयटम चर्चा के लिए फायनल किया।

16-12-2014 डाक भवन में जाकर डिपार्टमेंट **कौंसिल मीटिंग DC JCM** में उपस्थित रह कर चर्चा की और शाम को चेन्नई के लिए रवाना हुआ।

17 से 20 दिसंबर 2014 तक चेन्नई में रहा। NUPE P-IV तमिलनाडु सर्कल अधिवेशन में उपस्थित रह कर संबोधित किया। श्री के. गुनाशेखर सर्वसम्मति से सर्कल सेक्रेटरी चुने गये। CHQ की ओर से श्भेच्छा।

21 से 31 दिसंबर तक मुंबई CHQ में रहा।

मेरे चाचाजी की तबीयत बहुत ही चिंताजनक थी तथा वे KEM अस्पताल में भर्ती थे इसलिए झारखंड सर्कल NUPE P-IV सर्कल अधिवेशन ता. 27 से 29 दिसंबर 2014 में आयोजित कार्यक्रम में उपस्थित नहीं रह सका इसका मुझे बहुत दु:ख है तथा मैं व्यक्तिगत तौर पर झारखंड सर्कल सेक्रेटरी और सभी सभासदों से क्षमा चाहता हूं। सभी सभासदों एवं उनके परिवारवालों को 2015 नये साल की हार्दिक बधाईयां एवं शुभकामनाएं।

आपका साथी

टी.एन. रहाटे जनरल सेक्रेटरी, NUPE P-IV

### सी.एच.क्यू कोटा

सभी डिवीजनल सेक्रेटरी / ब्राँच सेक्रेटरी से अनुरोध किया जाता है CHQ कोटा रुपये 10/- (दस रुपये) प्रित मेंबर प्रितमाह भेजें। यह चंदा दर दिसंबर 2014 से लागू है। CHQ कोटा श्री जगदीश शर्मा, खंजाजी (CHQ), कैंप : आई.पी.एच.ओ. नयी दिल्ली-110002, मो.:  $09911\ 226062$  /  $09899\ 608399$ /  $08595\ 045985$  को जल्द-से-जल्द से भेजें।

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